



IOSCO REGIONAL EDUCATIONAL SERVICE AGENCY
27 N. Rempert Rd.
Tawas City, MI 48763
Phone 989.362.3006 / Fax 989.362.9076
www.ioscoresa.net

VACANCY NOTICE

Position Title: Early Literacy Coach/Consultant

Reports to: Superintendent

Purpose of Position: The Early Literacy Coach/Consultant will provide regional leadership in all areas of K-3 literacy, interventions, consultation and program planning.

Period of Employment: 2023-2024 School Year

Minimum Qualifications:

- Ability to work well with people, and maintain productive and positive interpersonal skills
- Master's Degree in literacy or equivalent with five or more years teaching experience at Grades K-3
- Demonstrated success with teaching students at-risk in the area of reading
- Michigan endorsement with approval or certification in Reading
- Knowledge of current K-3 state literacy essentials and state standards
- Instructional skills and knowledge base in early literacy components such as phonemic awareness, phonics, fluency, vocabulary and comprehension
- Familiarity and success with utilizing formative, screening, and diagnostic tools with students to determine appropriate reading instruction
- Ability to utilize data from diagnostic tools to determine additional extra supports needed in order to read at grade level by the end of 3rd Grade

Desired Qualifications:

- Reading Specialist certification or the equivalent amount of training focused on research-based practices
- The administration and the use of data from the Kindergarten Entry Assessment
- Ability to use observational data and formative assessment processes to guide professional learning and coaching
- The use of technology as an instructional and organizational tool

Duties and Responsibilities:

- Work with the Multi-Tiered Systems of Support team
- Work with school districts in assessing needs and integrating Multi-Tiered Systems of Support for K-3 literacy including coaching building-level teams in analysis of data
- Develop and model high quality literacy lessons and units for K-3 teachers
- Coach one-on-one in high needs K-3 classrooms, building and maintaining confidential relationships [This language may change depending upon the coaching model used]
- Serve as a regional source for development and delivery of professional development related to research-based literacy strategies and interventions for teachers of Grades K-3
- Supporting the integration of technology in effective literacy instruction
- Participate in school improvement activities focused on improving instructional practices as evidenced by student outcomes in Grades K-3
- Participate in required trainings for Michigan ISD K-3 Literacy Coaches
- Remain knowledgeable about current research and pedagogical recommendations relevant to the coaching role

Early Literacy Coach Posting

- Provide training and support with implementation of a comprehensive system of literacy instruction
- Assist local districts in identifying strengths and needs in support of an early literacy continuum
- As needed for completion of duties, attend meetings outside of normal working hours
- Perform other duties and responsibilities as may be assigned

Wages and Fringes: To be developed in accordance with the grant.

To apply: Send letter of application and resume to:
Iosco Regional Educational Service Agency
Attn: R. Foster
27 N Rempert Rd
Tawas City, MI
989.362.9076 fax
rfoster@ioscoresa.net

Application Deadline: Until filled