



IOSCO REGIONAL EDUCATIONAL SERVICE AGENCY
27 N. Rempert Rd.
Tawas City, MI 48763
Phone 989.362.3006/ Fax 989.362.9076
www.ioscoresa.net

Invites Applications for Superintendent

About the District

The Iosco Regional Educational Service Agency, located in Tawas, MI along the Lake Huron shoreline encompasses all of Iosco County as well as parts of Alcona, Arenac and Ogemaw counties covering approximately 900 square miles. It includes the public K-12 districts of Hale, Oscoda, Tawas and Whittemore-Prescott. Additionally, the district has non-public schools including, Holy Family Catholic, Emanuel Lutheran, Greenbush Christian Academy and Charter School Sunrise Education Center. The Iosco RESA provides services to the local districts including education for the disabled and career and technical education. The Special Education programs are operated at the Iosco RESA Center as well as classrooms throughout local school district buildings. These programs serve students age birth to 26 years with speech, physical or health impairments and mentally disabled students including preprimary impaired, trainable mentally impaired, cognitively impaired and severely mentally impaired. The career and technical education programs are operated at the Iosco RESA Center, serving 11th and 12th grade students.

District Data

Enrollment:	4537
Administrative/Directors:	5
Teachers/Itinerants:	14
Support Staff:	37
Contracted:	11
Annual Operating Budget:	\$ 5,568,147
Fund Balance:	\$ 1,796,582
Tax Base:	\$ 1,628,668,591
Levy:	0.8492

Application Process

For first consideration, interested applicants must submit:

1. A letter of application outlining personal qualifications for the position, how the applicant meets the desired candidate profile, and the demographics of the applicant's current employment.
2. A current resume.
3. Five professional references with current and complete contact information.
4. Current transcripts.
5. A brief explanation of the moves in your professional career.
6. A brief review of your key professional accomplishments in the order of their importance to you.

No faxed or e-mailed copies, please.

All materials will be treated confidentially through the screening process at the request of the applicant. All materials must be received no later than April 16, 2010, at 4:00 p.m.

Address all applications and credentials to:

Iosco RESA Superintendent Search
27 N. Rempert Rd.
Tawas City, MI 48763

Applications will be reviewed and evaluated by the Iosco RESA Board of Education. The Board will select the candidates it wishes to interview and will contact them on April 22, 2010. Following the interviews, the Board will narrow the field to those it wishes to consider further. Additional evaluation may include a visit to the candidate's home community. NOTE: Travel expenses for the initial interview will be the responsibility of the candidate. Applicants should not make personal contact with Board of Education members.

Salary

The district will offer a competitive compensation package for the area. The total compensation package will be commensurate with the education and experience of the candidate.

Board of Education

President.....Fred Lewis
Vice-President.....Dawn Kaiser
Treasurer.....Timothy Burg
Secretary.....Lila Fegan
Trustee.....Mark Poland

Candidate Profile

The successful candidate will:

- have the highest moral character. Is ethical and trustworthy and demonstrates openness, honesty and consistency with all persons.
- possess a focused concern for the growth and development of the RESA community, staff and children
- be committed to strategic and proactive continuous improvement
- have the political skills to balance the needs and aspirations of the area while promoting educational excellence for all children
- be able to provide a climate of instructional support and leadership in the county resulting in cutting edge programs
- know and appreciate the different talents and challenges of the children, citizens, and schools in Iosco County
- be a problem solver who can make hard decisions while still moving forward in a positive direction
- have a record of dealing directly and fairly with students, staff, parents, community members and board.
- demonstrate outstanding interpersonal skills including approachability, openness, active listening and receptivity to change
- be a strong advocate of the Iosco County region, highly visible and vested in the community
- be able to inspire and motivate others
- possess a record of success in various administrative capacities with experience as a central office administrator
- be a lifelong learner with a minimum of a master's degree plus 30 hours in an appropriate, related field
- possess a strong background in school finance and fiscal responsibility
- Master's degree in Educational Administration or related field required. Specialist's degree in Educational Administration or related field preferred.
- Superintendent experience preferred. A minimum of three to five years successful professional experience in public school administration required.

Advisory: In accordance with Section 1809 of Michigan's Revised School Code, it is a criminal misdemeanor to use a suspended, surrendered, revoked, nullified, fraudulently obtained, altered or forged teaching certificate, other State Board of Education approval, or a certificate or approval of another person for the purpose of obtaining employment.

Tentative Timetable

Application Deadline: April 16, 2010
Board Screening: April 19 – April 21, 2010
Interviews Begin: April 26 – May 5, 2010
Second Interviews: To Follow
Superintendent On-Site: July 1, 2010

The Superintendent search will be conducted with due regard to the Michigan Open Meetings Act (Public Act No. 267 of 1976) requirement of open meetings for all public body deliberations, decisions and interviews.

The Iosco Regional Education Service Agency does not discriminate on the basis of race, color, religion, national origin or ancestry, sex, age, disability, height, weight, marital status, or any other legally protected characteristic in its programs and activities, including employment opportunities.

